

**2014 Cardinal Band Section Leader/Senior Assistant/Drum Major Interview Rubric**

Name: \_\_\_\_\_ Section: \_\_\_\_\_

Year in School (in F'14):    Soph   Jr   Senior   Senior+                      Leadership Staff in F'13?    Y    N

<b>Scoring</b>	<b>3</b>	<b>2</b>	<b>1</b>
<i>Interview Content</i>	You are knowledgeable about the organization and position you are interviewing for. You display poise and confidence. You relate your skills to the job very well.	You are knowledgeable about the position but not the organization you are interviewing with. You display adequate confidence in your answers. You state your skills but do not adequately relate them to the job.	You are not knowledgeable about the position or organization you are interviewing with. You are not confident in answering questions about yourself. You do not state the skills you have to do this job
<i>Asking Questions</i>	Asked questions related to this position – demonstrates knowledge of the position and/or ideas for planning or improvement.	Some questions were asked, but either did not demonstrate knowledge of the position or inquired about basic information (dates, times, etc.)	No questions asked.
<i>Personal Evaluation</i>	Candidate offered substantial ideas for improvement either in self or ensemble.	Candidate offers some insight to improvement, but no ideas for improvement.	No information provided.
<i>Closing</i>	You successfully convey your interest in this position. You ask appropriate questions to the interviewer.	You convey some interest in the position. You are not prepared to ask any questions.	You do not show any interest in this position. You do not ask any questions.

Point Total (admin use only):

Please respond to the following prompts at length on a separate page.

1. On a scale of 1 to 10, with 10 being the best, how would you rate your experience(s) in the Cardinal Marching Band during the 2011 season?
2. What improvements could you see as having the most impact in the short-term (this fall)?
3. What improvements could you see as having an impact in the long-term (4+ years ahead)?
4. What skills can you bring to the organization as a member of student leadership?
5. What do you think your biggest strengths are?
6. What do you consider your biggest weaknesses? How can you improve on this?
7. Why should you be considered as a candidate for this position?

**Please bring this form with you to your interview. Live interviews will occur during the week of April 28-May 2.**

**Section Leaders** need to have at least one year of experience in the Cardinal Marching Band (sophomores, juniors, and seniors are eligible).

**Senior Assistants** must be in their 3<sup>rd</sup>/4<sup>th</sup> year of service to the Cardinal Band (juniors and seniors only, please).

**Drum Majors** must be in their 3<sup>rd</sup>/4<sup>th</sup> year of service to the Cardinal Band (juniors and seniors), and present a live conducting audition on Thursday, May 1 (immediately following Symphonic Band rehearsal).